

Pleasant Grove Community Church  
**New Community Pastor**  
Ministry Description

Pleasant Grove Community Church seeks to add a full-time Church Planter to their pastoral staff. This person will coalesce a growing core team to launch a new congregation and new worship service targeting young families in our neighborhood that will grow alongside our current congregation and ministry to senior adults.

This person will demonstrate the qualities, characteristics, and skills of a church planter, including:

- a thriving relationship with God
- a heart for evangelism and already active and effective in sharing Christ with seekers, doubters and the unchurched
- innovative ministry
- willing to take risks
- ability to cast vision
- discipleship & spiritual formation
- ability to build teams and engage them in ministry
- development of small groups with a neighborhood presence
- launching a regular celebration of worship as the core grows and multiplies
- preaching and teaching gifts
- being comfortable serving under the leadership of the Senior Pastor
- can easily and naturally build friendships with those in their 20's to 40's

### **Rationale**

Hundreds of new homes are being built just minutes away from PGCC. The growth has been so rapid that a brand-new elementary school was forced to add portable classrooms and hire more teachers in its second year. Plans to build another elementary school was moved up by several years and construction has already begun. A new high school is also under construction. The city of Roseville estimates more than 50,000 people will be living in these new neighborhoods to our west and north. If general statistics for this generation hold true, more than 90% of these families will be unchurched. Currently, there are no church plants in these new neighborhoods. PGCC is the only evangelical church nearby, sitting at the main intersection into these neighborhoods. There is a great need and a great opportunity for evangelism.

### **Our Story**

PGCC was launched in 1996 when the founding pastor felt God's conviction about the eternal destiny of their neighbors in the Sun City Senior Adult community that was being built. Through the building of neighborhood relationships, a core group was formed and services were started

at the Lodge in Sun City. As the church grew, PGCC purchased land set aside by Sun City for a church and built their current facility in 1999.

Today, the core ministry of PGCC continues to focus on seniors, reaching out to the Del Webb communities of Sun City and The Club which have over 9,000 homes in addition to a brand new 55+ community that is being built nearby. Currently 350-400 people worship with us on Sunday, almost all are over the age of 70 and prefer our traditional style of worship. Our congregation has a strong desire to continue to grow as disciples, serving and reaching others.

In 2018 a 20/20 Vision Team was formed to study the growth around us. After much prayer, study, and discussion, the 20/20 Team determined that God is calling us to extend beyond our current ministry and plant a new congregation as a part of our church that will reach these young families. The 20/20 Team proposed hiring a planter who has pastoral gifts, a passion for reaching non-believers and discipling new believers and would be energized by the opportunity to develop a new congregation or “church within a church”. The PGCC Elders have unanimously approved and our congregation has embraced this vision.

### **Role within PGCC’s Current Congregation:**

While being a member of the staff at PGCC, the planter will be the lead pastor for this new congregation and have a high degree of autonomy in launching and developing this ministry. Therefore, we want this position to have high visibility, but low responsibility with the current congregation. The goal is to allow the planter to build connections and goodwill with the current congregation, who will be their main source of support, but be freed up to focus on reaching out to the new neighborhoods, building relationships and forming a core group. In order to accomplish this the church planter will have very limited responsibility with the current congregation that would include the following:

- participation in our Sunday morning services
- occasionally speak or teach at a study or Sunday morning service
- participate in weekly staff meetings
- lead an Advisory Team formed to support the church plant
- meet periodically with the Elder Board to give an update
- demonstrate respect, value, and warmth for our current congregation of seniors

### **Preferred Qualifications**

- Pastoral experience, preferably with young adults and the development of new ministries. Previous church planting experience a plus.
- A masters’ degree. Ordination is desirable
- The candidate will participate in a church planting Discovery Center. This will be arranged if the candidate has not already participated in one.

### **Relationships**

- This position will report directly to the Senior Pastor.

- Lead the Advisory Team for the church plant.
- Make periodic reports to the Elders.
- Engage with the pastoral staff of PGCC, becoming a natural part of this staff environment, and enjoying the comradery, encouragement and full support that comes with being a part of a staff.

## **Support**

### **Finances**

PGCC has raised cash and pledges to support this planting venture and has partnered with the NorCal Association of the North American Baptists. The prospective church planter will also be challenged to raise a portion of the support required for this ministry.

### **Facility**

We have an excellent church facility that provides this new ministry with office space, equipment and supplies, reconfigurable meeting spaces and worship auditorium. This will give the church planter a significant head start in developing this new ministry.

### **Prayer**

We believe the success of this ministry will come through the work and power of God ignited by prayer. This new ministry will have the strength of prayer from our 350+ attendees.

## **Salary**

- This is a full-time salaried position
- To be determined based upon experience and education

## **About Our Region**

The city of Roseville is a half hour from downtown Sacramento. West Roseville, where the church is located, is a newer, middle class, suburban area. There are excellent schools, great parks, bike and walking paths, and an abundance of shopping and restaurants. William Jessup University, a Christian, liberal arts university, is just minutes away. There are two hospitals and good options for doctors. If you like the outdoors, Lake Tahoe is an hour and a half drive to the east. San Francisco, the Bay Area, and the Pacific Ocean are two hours to the west. A few hours to the south is Yosemite and to the north are the Redwoods.

## **How to Apply**

If you are interested, submit your resume and other helpful information to [pgccsearch@gmail.com](mailto:pgccsearch@gmail.com)

Once your resume is received we will contact you as needed regarding any further steps in the application process.